



Health & Safety Policy 2026

It is the policy of C & R Tree Care & Garden Services Ltd to safeguard the health & safety & welfare of its employees, associates and other members of the public whilst at work.

C & R fully accepts its responsibility for other persons who may be affected by its work activities. C & R accepts the aims and provisions of The Health and Safety at Work Act 1974, and The Management of Health & Safety at Work Regulations 1999 and will take steps to ensure that its statutory duties are met at all times.

It is our duty to ensure that all processes and systems of work are designed to take account of health & safety and are properly supervised at all times. We will assess the risks to the health & safety of our employees and to anyone else who may be affected by our work activities. We will also make arrangements to effectively plan, organise, control, monitor and review the preventative and protective measures identified as being necessary by these risks assessments as well as ensure that:

- Adequate facilities and arrangements will be maintained to ensure employees / associates to raise issues of Health and Safety.
- Competent people will be appointed to assist in meeting our statutory duties including, where appropriate, specialists from outsourced organisations.
- We will provide information, instructions, training and supervision as is necessary to implement and maintain high standards of health and safety.
- We will provide and maintain a working environment for employees and the public that is safe, without risks to health.

Everyone must co-operate with us to enable all statutory duties to be complied with. The successful implementation of this policy requires total commitment from all directors. Each individual has a legal obligation to take reasonable care for their own health and safety, and for the safety of other people who may be affected by their acts or omissions.

This policy will be regularly monitored to ensure that the objectives are achieved. It will be reviewed, and if necessary, revised in the light of legislative or company changes.

Ryan Ellis, A director of C & R Tree Care & Garden Services Ltd, is in overall charge of Health & Safety and is responsible for ensuring our Health & Safety Policy is closely monitored and adhered to. The day-to-day responsibility will be maintained by our Health & Safety representative Emma Stevens.

Directors:

Ryan Ellis & Callum Meltham

Date: 02/02/2026